

BHARATH HEALTHCARE LABORATORIES PRIVATE LIMITED · PINNACLE BLOOMS NETWORK®

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AN ALLIANCE FOR THE REHABILITATION WORKFORCE

# International Rehabilitation Workforce Alliance

I R W F A

ACADEMIC · CLINICAL · RESEARCH    INDUSTRY · INSTITUTIONS · STUDENTS

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**IRWFA.ORG** · 9100 181 181 · Suchitra, Hyderabad, Telangana, India - 500055

*Anchor Institution & Secretariat — BHCL · Pinnacle Blooms Network® · India-founded, internationally open*

# Rehabilitation has become a global workforce emergency.

The need has never been greater — and the people trained to meet it have never been scarcer. In developmental care for children, the gap is widest of all. India now stands at a turning point that, for the first time, makes a unifying standard possible.

## 2.4 billion

people worldwide live with a condition that would benefit from rehabilitation (WHO).

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## > 70%

of rehabilitation needs go unmet across much of the developing world.

# **A workforce trained without a standard, a clinical home, or a commons.**

01

## **No common standard**

How a therapist is trained, measured and credentialed varies institution to institution. There is no shared definition of competence.

02

## **No clinical home**

Students graduate with too little supervised, real-world practicum. There is no shared estate where the workforce is truly formed.

03

## **No research commons**

Evidence is fragmented and rarely Indian. Practice advances without a common, governed base of data to guide it.

***Every one of these gaps is paid for by the same person — the child.***

# **A rehabilitation workforce worthy of every child — skilled, ethical, inclusive.**

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Across every discipline, institution and nation — equal to the promise that every child can develop, attain self-sufficiency, and take a rightful place in the mainstream of society.

# The world's first regulator-licensed developmental life-cycle — built, proven, and held in trust.

Bharath Healthcare Laboratories, through Pinnacle Blooms Network, did not theorise the standard — it built it, at national scale, and earned the licence to hold it. From that position, it now convenes the field.

## CDSCO Class B

Software as a Medical Device

## MD-5 Licence

MFG/MD/2026/000150

## ISO 13485 · 27001

Quality & information security

## PinnacleAI · GPT-OS® · AbilityScore®

The easiest to standard

## 70+ centres · 4 states

133+ languages

## 25M+ sessions

Delivered therapy at scale

## 12 validated studies

Peer-reviewed evidence

## 16+ WIPO PCT patents

Proprietary IP stack

THE IDEA

# IRWFA

## **The International Rehabilitation Workforce Alliance.**

An independent, member-governed alliance that federates the colleges, employers and students of the field under one banner — setting the standard, opening the largest clinical estate for training, and building the research commons. India-founded, internationally open.

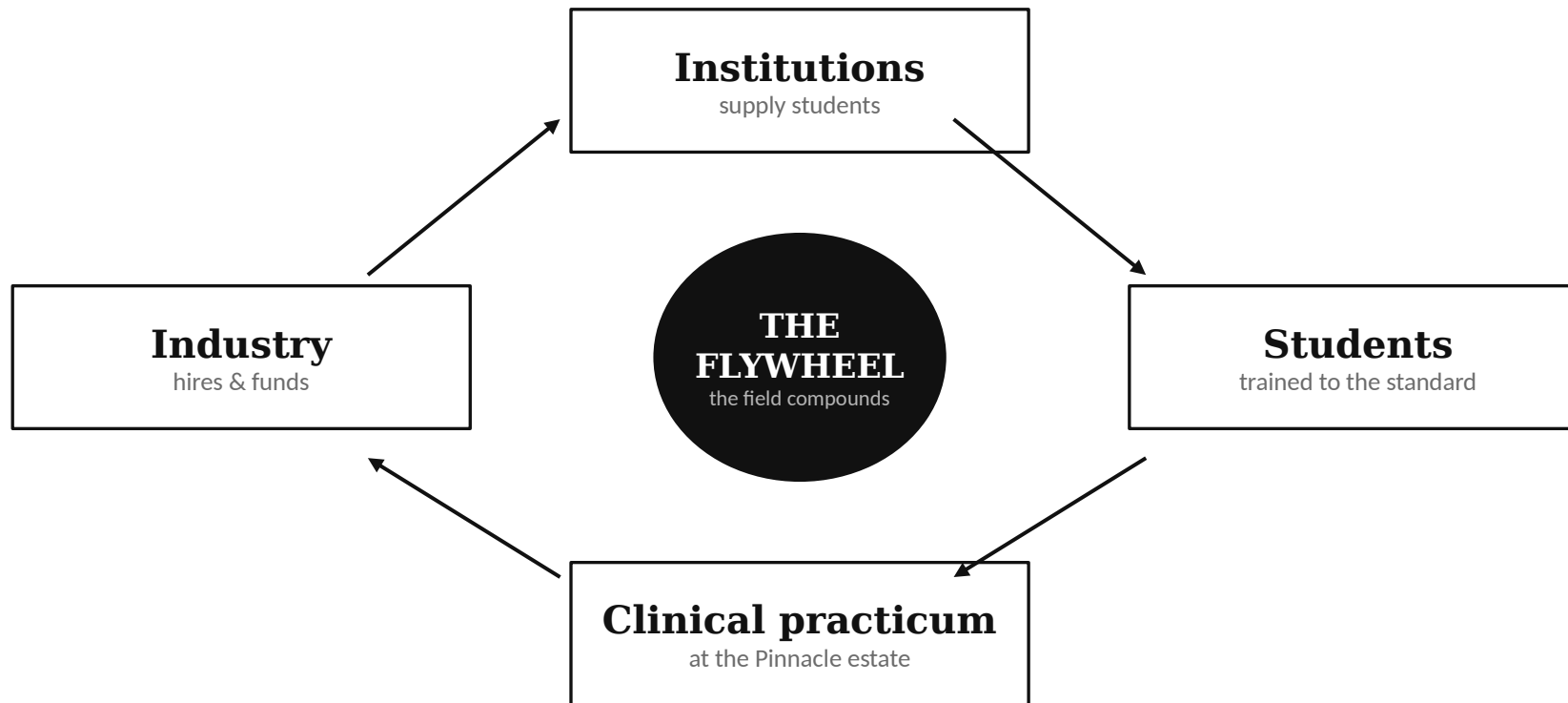
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Anchor Institution & Secretariat — BHCL · Pinnacle Blooms Network®

**IRWFA.ORG**

# Three Councils. Three Classes. One flywheel.

POWERED BY THE THREE COUNCILS — ACADEMIC · CLINICAL · RESEARCH



CARRIED BY THE THREE CLASSES — INDUSTRY · INSTITUTIONS · STUDENTS

# The three Councils — the engine of the Alliance.



## Academic Council

*How the workforce is taught*

- Curriculum integration & electives
- AbilityScore® / GPT-OS® as teaching tools
- Faculty development & master-trainers
- Continuing education & accreditation uplift



## Clinical Council

*How the workforce is formed*

- Practicum design & accreditation
- The clinical estate as placement
- Competency assessment & logbooks
- Tele-supervision & remote quality



## Research Council

*The evidence that guides care*

- Joint institutional review (ethics)
- The data trust & knowledge commons
- Co-publication, Indian & global
- Student research & prizes

# The three Classes — who the Alliance is for.



## Industry & Organisations

**RECEIVE** Standards-trained talent, an employer-of-choice mark, and a voice in the competency standard.

**BRING** Jobs, internships, sponsorship, real-world problems.

*Industry Member*



## Colleges & Institutions

**RECEIVE** A Member charter, accreditation & practicum-site uplift, guaranteed practicum, faculty co-authorship.

**BRING** Students, faculty, scholarship, reach.

*Member Institution*



## Students

**RECEIVE** A credential as Scholar, training to the standard, a guaranteed practicum, a placement pathway, CRE points.

**BRING** The talent that animates the Alliance.

*Member / Scholar*

# The window is open — for the first time.

## 01 RCI Landmark Reforms — Oct 2025

Fees waived; registration validity extended to seven years; 144 institutions designated Centres of Excellence; Indian-author scholarship actively encouraged.

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## 02 NEP 2020 & National Credit Framework

A national mandate for outcome-based, credit-mobile, industry-linked education — exactly the rails an alliance runs on.

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## 03 The Regulatory Trifecta

CDSCO Class B classification, Notified-Body recommendation, and the Telangana MD-5 manufacturing licence — secured. The standard is licensed.

*Sources: PIB / Rehabilitation Council of India reform notification, Oct 2025; CDSCO File MD/classification/2025/150; Telangana DCA MD-5 MFG/MD/2026/000150.*

# The moat — why no one else can build this.



## The only licensed standard

CDSCO independently classified GPT-OS® as Class B SaMD — a sovereign lock no competitor holds.



## The largest clinical estate

70+ centres, 25M+ sessions. Practicum at a scale no college or rival can offer.



## A validated, patented measure

AbilityScore®, 12 studies, 16+ WIPO PCT patents — evidence, not assertion.



## The flywheel compounds

Every cohort strengthens the next; the first cohort locks the field.



## Independent governance

Neutral, member-governed trust that a single vendor cannot replicate.

**First-mover + sovereign lock  
= an unrepeatable position.**

PROOF

# Not a proposal – a working standard, at national scale.

**70+**

THERAPY CENTRES

**25M+**

THERAPY SESSIONS

**700+**

THERAPISTS EMPLOYED

**1,600+**

ECOSYSTEM-TRAINED

**4**

STATES • 133+ LANGUAGES

**12**

VALIDATED STUDIES

**16+**

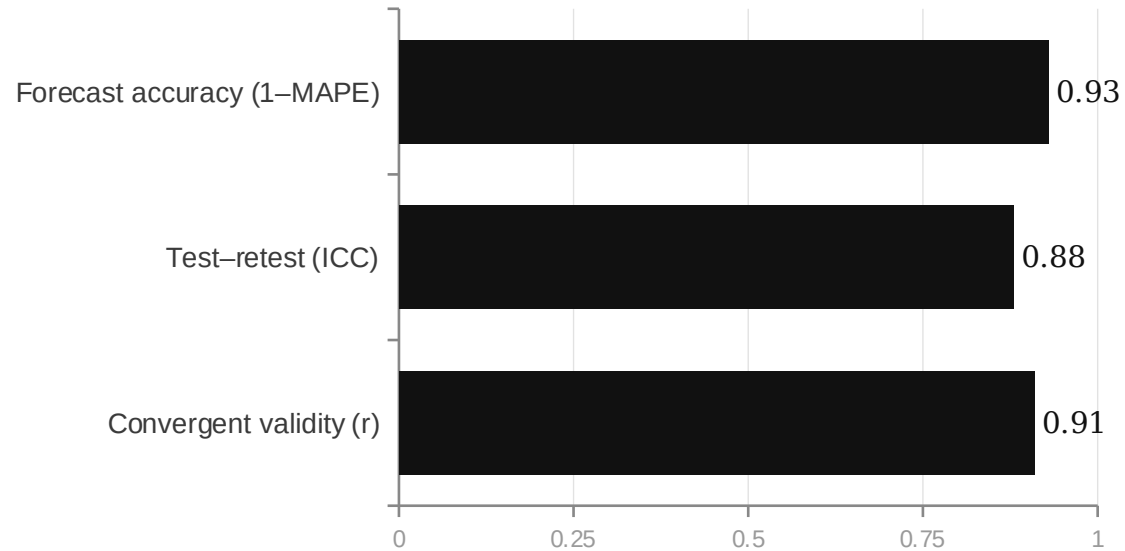
WIPO PCT PATENTS

**0-1000**

ABILITYSCORE® SCALE

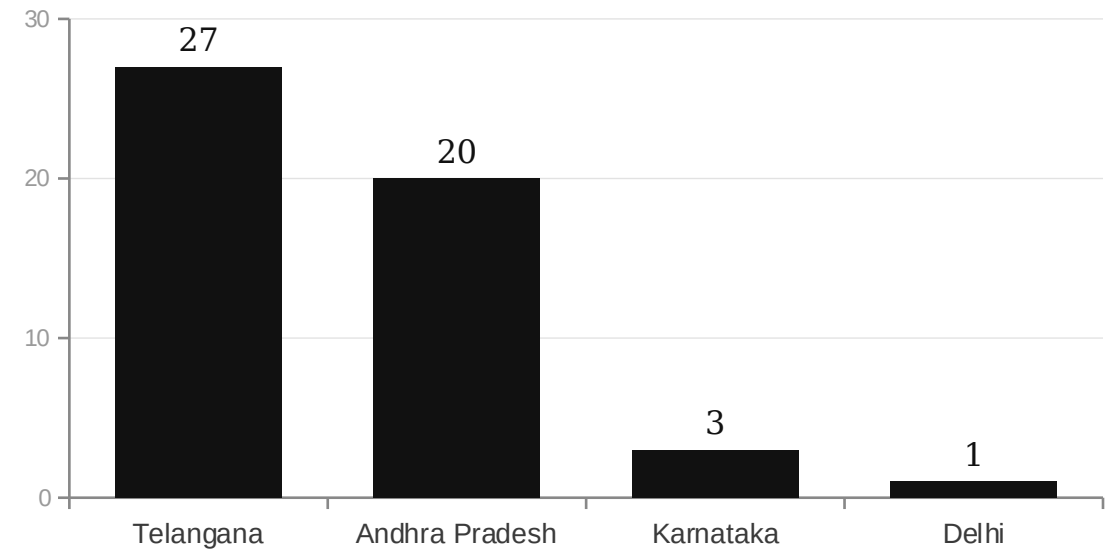
# The evidence behind the numbers.

## ABILITYSCORE® — VALIDATION



Validated vs Vineland-3, CARS-2, Bayley-4 & ABAS-3 · n = 300 + 60 test-retest · CRO Manentia Research · Protocol BHCL-VAL-2026-001 · DOI 10.5281/ZENODO.19482476

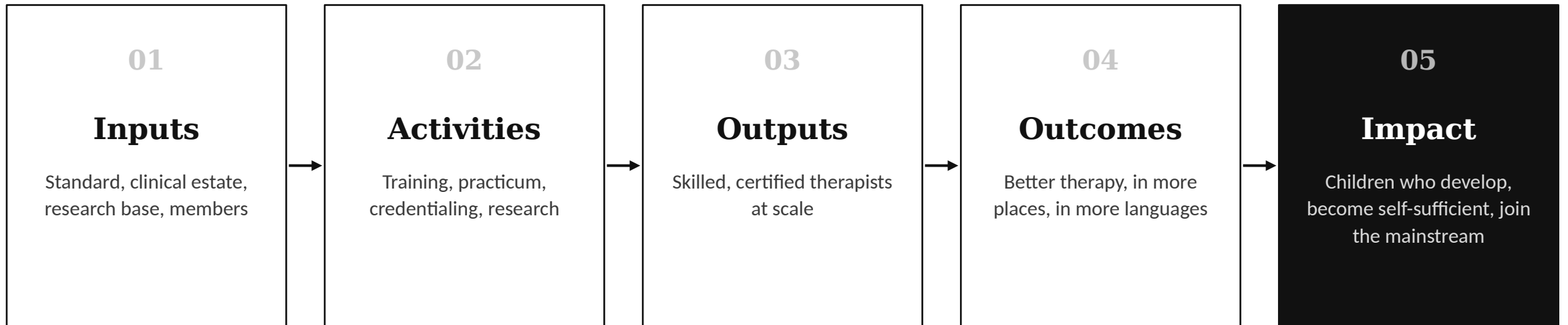
## CENTRE FOOTPRINT — BY STATE



Pinnacle Blooms Network directory — 51 centres mapped of 70+ operating · key cities: Hyderabad, Visakhapatnam, Bengaluru, Vijayawada, New Delhi.

CDSO Class B SaMD · MD-5 MFG/MD/2026/000150 · ISO 13485:2016 · ISO/IEC 27001:2022 · 12 clinical studies · 16+ WIPO PCT patents

# From a trained workforce to a generation of children.



*Aligned to the UN Convention on the Rights of Persons with Disabilities (UNCRPD) and the Sustainable Development Goals 3 · 4 · 8 · 10.*

# Built as neutral infrastructure — not the captive of any member.



## Independent by design

A not-for-profit vehicle, an independent Patron-President, and an independent-majority Board.



## Conflict-of-interest firewall

Where the Anchor is also a beneficiary, decisions are at arm's length and taken by independent members.



## Complements the RCI

The Alliance does not supplant the Rehabilitation Council of India or any regulator — it works in alignment.



## Children & data first

Highest child-safeguarding standards; personal and child data governed under the DPDP Act 2023.

THE 5W

# IRWFA in five questions.

## WHO

An independent, member-governed alliance — anchored by BHCL / Pinnacle — federating industry, institutions and students.

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## WHAT

Sets the workforce standard, opens the largest clinical estate for practicum, advances research, and confers credentials.

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## WHEN

Now. Convened in 2026, on the wave of India's landmark rehabilitation reforms.

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## WHERE

India-founded and internationally open; seat at Suchitra, Hyderabad.

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## WHY

Because the field — and every child it serves — needs a workforce worthy of it.






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## HOW

The triple-helix flywheel: three Councils turning three Classes.

FIND YOURSELF IN IT

# Where do you stand? Five ways in.

	<b>Colleges &amp; Institutions</b>	Clinical practicum at scale, accreditation uplift, faculty co-authorship.	<b>AFFILIATE</b>
	<b>Students</b>	Train to the national standard, a guaranteed practicum, a placement pathway.	<b>ENROL</b>
	<b>Industry &amp; Organisations</b>	First access to standards-trained talent and a voice in the standard.	<b>PARTNER</b>
	<b>Government</b>	A ready instrument to professionalise the workforce — aligned to RCI, UNCRPD, SDGs.	<b>ENDORSE</b>
	<b>Allies &amp; Families</b>	A standard you can trust for your child, and a voice in its governance.	<b>JOIN</b>

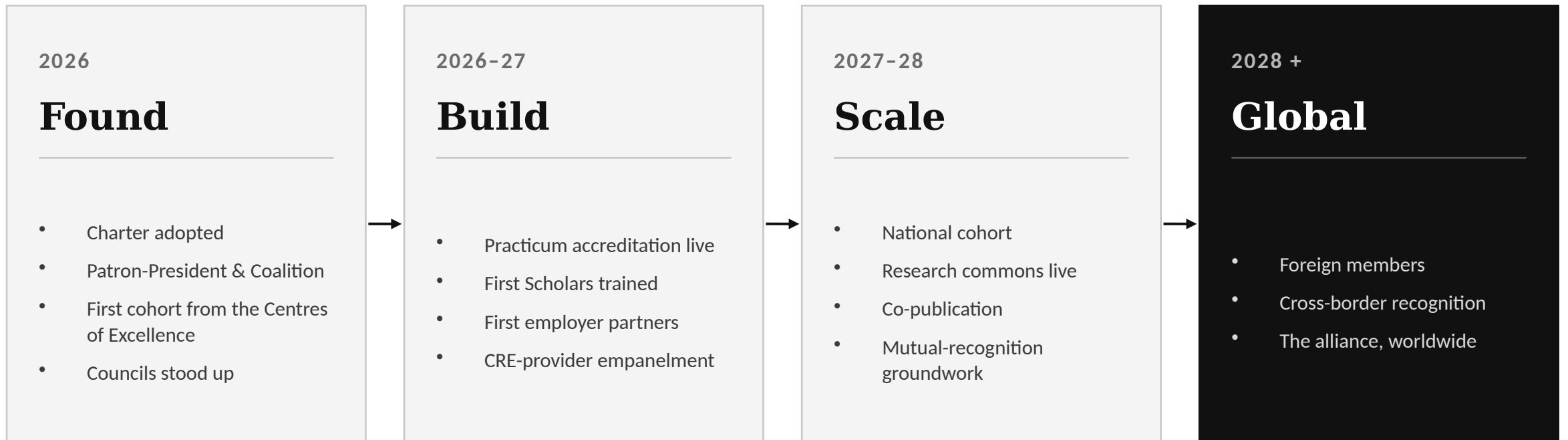
# What membership means.

*Specific commitments, specific returns, one first step — by audience.*

Audience	You commit	You receive	Your first step
<b>Industry &amp; Organisations</b>	Hiring intent, sponsorship or a problem statement	Talent pipeline, employer mark, Workforce Board seat	Sign a partner MOU
<b>Colleges &amp; Institutions</b>	MOU + practicum integration to the standard	Member charter, accreditation & practicum uplift, faculty co-authorship	Affiliate via IRWFA.ORG
<b>Students</b>	Enrol and train to the standard	Scholar credential, guaranteed practicum, placement pathway	Register as a Scholar
<b>Government &amp; Bodies</b>	Recognition and partnership	A ready, aligned instrument to professionalise the workforce	Convene an MOU

*Limited cohort — priority to the 144 RCI Centres of Excellence. Contributions by tier; details on request.*

# What happens after yes.



*The window: 2026, on India's reform wave. The architecture is complete; the build begins on adoption.*

THE INVITATION

# Be a Member.

The architecture is built. The licence is held. The window is open. Join the alliance that will carry this field forward — for millions of children and families.

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# IRWFA.ORG

Call **9100 181 181** Visit **Suchitra, Hyderabad, Telangana, India - 500055**

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